

September 15, 2025

To the Members of the United States Senate and House of Representatives:

The 45 undersigned organizations strongly oppose the Warehouse Worker Protection Act (S.2613/H.R.4896), which would impose long discarded and unworkable regulations on warehouse distribution centers, curtail employers' due process rights when challenging citations from the Occupational Safety and Health Administration (OSHA), and hamstringing a critical part of our national supply chain. Despite its narrow sounding title, the legislation would impact workplaces in nearly every industry sector nationwide. Protecting workers is a priority for all employers, but this bill would only impede efficient operations without improving workplace safety.

The Warehouse Worker Protection Act would resurrect OSHA's long-discarded ergonomics standard. When this regulation was first promulgated a quarter century ago, it was found to be so unworkable that a strong bipartisan majority of Congress voided it in the first-ever use of the Congressional Review Act. Congress was right then and should not revisit this issue now. In addition, the bill would force employers to implement costly remedial measures even before OSHA has proven any violation.

The bill would also establish a highly burdensome system to micromanage the warehousing and distribution industry, which would undermine the efficiency of this vital part of American supply chains.

Finally, the Warehouse Worker Protection Act is opposed by a wide variety of employers and industries, demonstrating the breadth of the bill's impact and the serious consequences it would have on the economy.

We urge Congress to reject this bill.

Sincerely,

Agricultural Council of Arkansas
Alliance for Chemical Distribution
American Association of Senior Citizens
American Bakers Association
American Pipeline Contractors Association
American Supply Association
American Trucking Associations
Arkansas Cotton Warehouse Association
Associated Builders and Contractors

Associated Equipment Distributors
Association for Hose and Accessories Distribution
Ceramic Tile Distributors Association
Convenience Distribution Association
FMI – The Food Industry Association
Foodservice Equipment Distributors Association
Heating, Air-conditioning, & Refrigeration Distributors International
HR Policy Association
Independent Electrical Contractors
International Foodservice Distributors Association
International Housewares Association
International Warehouse Logistics Association
ISSA, The Worldwide Cleaning Industry Association
Littler Workplace Policy Institute
National Armored Car Association
National Association of Electrical Distributors
National Association of Manufacturers
National Association of Wholesaler-Distributors
National Beer Wholesalers Association
National Cotton Ginners Association
National Council of Chain Restaurants
National Federation of Independent Business
National Fisheries Institute
National Grocers Association
National Marine Distributors Association
National Retail Federation
National Roofing Contractors Association
Non-Ferrous Founders' Society
Outdoor Power Equipment and Engine Service Association
Pet Industry Distributors Association
Power and Communication Contractors Association
PRINTING United Alliance
Small Business & Entrepreneurship Council
Tile Roofing Industry Alliance
U.S. Chamber of Commerce
60 Plus Association